

Where the Jobs Are

While many older adults may wish to re-enter the workforce for financial reasons or for pure enjoyment, many companies may be reluctant to hire them. A recent article in *The New York Times* notes one survey in which 25% of companies said they were not inclined to hire older workers. Another research study revealed similar discriminatory practices: thousands of made-up résumés were sent to employers—and workers under the age of 50 were more than 40% more likely to be called in for an interview than older workers who had the same qualifications.

If you want to find employment, you have your work cut out for you, but it isn't an impossible dream. Websites like *RetirementJobs.com* are designed for people age 50 and older looking for full-time, part-time or flexible employment. Type in your ZIP code and a "keyword" such as "bookkeeper" or "tutor." The website's search engine will find any job opportunities within a 40-mile radius. Other job-search websites for older adults:

AARP Careers website at aarp.org/money/careers offers valuable job-search information and education. Click on "National Employer Team" for a list of companies partnered with AARP that want to hire older workers.

Jobs 4.0 is for job seekers age 40 and up—jobs4point0.com.

RetiredBrains.com connects with employers looking to hire older workers.

RetireeWorkforce.com provides a job database "for more experienced candidates."

Seniors4Hire.org is an online career center for folks age 50 and up.

Workforce50.com, formerly called Senior Job Bank, is another site for folks age 50 and up.

YourEncore.com is a network of retired and veteran scientists and engineers.

If you have limited-to-no access to a computer:

Career One-Stop Centers provide employment assistance in over 2,000 communities. To find the center nearest you, call (877) US2-JOBS (877-872-5627).

You may also visit the group online at servicelocator.org.

40Plus is a nonprofit volunteer organization that offers older adults networking opportunities and hands-on training.

Chapters are located in Washington D.C., California, New York, Ohio, Pennsylvania and Wisconsin. (202) 387-1582; 40plus-dc.org.

Sources: "For a Good Retirement, Find Work. Good Luck." *The New York Times*, June 22, 2008; AARP.org

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